

2019 QUALIFIED PLAN LIMITS RELEASED

Nov 07, 2018

The Internal Revenue Service released the 2019 dollar limits for retirement plans, as adjusted under Code Section 415(d). We have summarized the new limits (along with the limits from the last few years) in the chart below.

Type of Limitation	2019	2018	2017	2016	2015
Elective Deferrals (401(k), 403(b), 457(b)(2) and 457(c)(1))	\$19,000	\$18,500	\$18,000	\$18,000	\$18,000
Section 414(v) Catch-Up Deferrals to 401(k), 403(b), 457(b), or SARSEP Plans (457(b)(3) and 402(g) provide separate catch-up rules to be considered as appropriate)	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
SIMPLE Salary Deferral	\$13,000	\$12,500	\$12,500	\$12,500	\$12,500
SIMPLE 401(k) or regular SIMPLE plans, Catch-Up Deferrals	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
415 limit for Defined Benefit Plans	\$225,000	\$220,000	\$215,000	\$210,000	\$210,000
415 limit for Defined Contribution Plans	\$56,000	\$55,000	\$54,000	\$53,000	\$53,000
Annual Compensation Limit	\$280,000	\$275,000	\$270,000	\$265,000	\$265,000
Annual Compensation Limit for Grandfathered Participants in Governmental Plans Which Followed 401(a)(17) Limits (With Indexing) on July 1, 1993	\$415,000	\$405,000	\$400,000	\$395,000	\$395,000
Highly Compensated Employee 414(q)(1)(B)	\$125,000	\$120,000	\$120,000	\$120,000	\$120,000
Key employee in top heavy plan (officer)	\$180,000	\$175,000	\$175,000	\$170,000	\$170,000
Tax Credit ESOP Maximum balance	\$1,130,000	\$1,105,000	\$1,080,000	\$1,070,000	\$1,070,000

Amount for Lengthening of 5-Year ESOP Period	\$225,000	\$220,000	\$215,000	\$210,000	\$210,000
Taxable Wage Base	\$132,900	\$128,400	\$127,200	\$118,500	\$118,500
IRAs for individuals 49 and below	\$6,000	\$5,500	\$5,500	\$5,500	\$5,500
IRAs for individuals 50 and above	\$7,000	\$6,500	\$6,500	\$6,500	\$6,500
FICA Tax for employees and employers	7.65%	7.65%	7.65%	7.65%	7.65%
Social Security Tax for employees and employers	6.2%	6.2%	6.2%	6.2%	6.2%
Medicare Tax for employers and employees	1.45%	1.45%	1.45%	1.45%	1.45%
Additional Medicare Tax for single or head of household*	.9% of comp >\$200,000	.9% of comp >\$200,000	.9% of comp >\$200,000	.9% of comp >\$200,000	.9% of comp >\$200,000
Additional Medicare Tax for married filing jointly filing status*	.9% of comp >\$250,000	.9% of comp >\$250,000	.9% of comp >\$250,000	.9% of comp >\$250,000	.9% of comp >\$250,000

*For taxable years beginning after 12/31/12, an employer must withhold Additional Medicare Tax on wages or compensation paid to an employee in excess of \$200,000 in a calendar year for single/head of household filing status (\$250,000 for married filing jointly).

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Stephen J. Evans

St. Louis

steve.evans@bcplaw.com

+1 314 259 2387

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